

COMMENTS ON THE ANNUAL GAD ACCOMPLISHMENT REPORT

FY 2020

Organization: Philippine Veterans Affairs Office

Organization Category: National Government, Attached Agency

Organization Hierarchy: Department of National Defense, Philippine Veterans Affairs Office

Total Budget/GAA of Organization: 627,454,000.00

Actual GAD Expenditure 172,989,049.29 Original Budget 197,821,573.95

% Utilization of Budget 87.45

Actual GAA Expenditure 172,989,049.29 Original GAA Allocation 197,821,573.95

% Utilization of Original 87.45

% of GAD Expenditure: 27.57%

1. Please ensure that SDD are reflected on the actual results of the activities.

2. Bayanihan Act is not a GAD mandate. Therefore, PVAO should replace it by specifying gender issues or GAD mandates that the GAD activities responded to. If not replaced, it cannot be considered a direct GAD activity.

3. Please attach the accomplished PIMME checklists instead of Design/Box7 Checklists. Please remember that accomplished Box 7 (Design) Checklist is the attachment for GPB while PIMME is for GAD AR. Also, please see PCW MC No. 2021-01: Submission of FY 2020 GAD Accomplishment Report to see the correct computation of GAD attribution in programs.

4. Please ensure that the MOVs of the programs for submission really respond to PIMME elements. Please avoid submission of invalid and unnecessary documents that don't respond to needed PIMME elements. Submission of Program accomplishment and/or impact assessment reports would be helpful.

5. The submission of PVAO GAD Accomplishment Report 2020 on 12 March 2021 is counted as first pass already. Once PVAO returns the GAD AR, it will be reviewed by the PCW for the second and last time so make sure that the recommendations of PCW are considered upon revision. Please see PCW MC No. 2021-03: Supplemental Guidelines on the Review of the FY 2020 GAD AR for your reference.

GENERAL COMMENTS Philippine Commission on Women April 05, 2021

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
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CLIENT-FOCUSED ACTIVITIES

1	Proclamation No. 227 "Providing for the observance of the month of March as Women's Role in History Month" signed by President Corazon C. Aquino on March 17, 1980	Limited knowledge of the veteran clientele and PVAO employees on women's role in national development	To increase the knowledge of the veteran clientele and PVAO employees on the laws, policies and other related issues and concerns on gender and development	General Administration and Support Services	Conduct of activities /participation in Women's Month Celebration	Eight (8) activities conducted/participated during the Women's Month - At least 50 clients and 300 employees attended activities during the Women's Month and increase in GADvocacy learnings and insights from participants culled from pre and post tests, as applicable. Targeted activities: 1. Kick Off Activity for Women's Month 2. Radio guesting to promote Women's Month 3. Lecturette on Women and Ageing film 5. Conduct of GAD Survey to address concerns of all genders Help , a	Conducted 10 activities with 981 participants: 1 IN HOUSE ACTIVITIES (8) 1. Kick Off Activity - Women s Month - March 2 (min of , 250 participants) 2. Radio guesting at DWDD to promote Women s Month March 3 (3 employees promoted WMC activities to undetermined number of radio listeners) 3. Lecturette on Women and Ageing - March 6 (60 pax) 4. Film showing of The .	158,000.00	158,242.93	Expenses for materia and meals amounted P2,500 only since mc activities were conducted for free . Salary attribution for activities with 981 participants is P151,349.22
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SUB-TOTAL 172,989,049.29 197,821,573.95 GAA

TOTAL 172,989,049.29 197,821,573.95

Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
					6. Health Awareness Activity with APE 7. Photo Exhibit on Empowered Women 8. Attendance to Women's Summit/GAD trainings	gender/racial . inclusivity film - March 6 (60 participants) 5. GADvocacy Talk: Commodore Luzviminda . Camacho - March 9 (250 participants) 6. Health Awareness Activity with APE March 13 (90 participants) 7. Photo Exhibit of . Empowered . Women at . . the Mabini Hall . Foyer . from March 2 onwards .NOTE: Budget utilization / salary attribution for this activity is reflected in Item 1 8. Conduct of online PVAO . GAD survey (245 respondents)			

ETZAP (8) activities internal
TIOP (2) activities external not annual
in
QAMMS

COMMENTS:
 Column 7: Pent Elyria Dawn V. Liongson [Apr 05 2021 9:39:39 PM]: 1. Please include the other two (2) activities implemented because only eight (8) activities were reflected in the actual result cell; 2. Please disaggregate total number of participants according to sex as it was already advised by the PCW in the comments of PCW in the PVAO GAD AR 2019; and 3. Kindly explain why Health Awareness Activity APE was included as part of NWM activity? What does this mean? How much budget was used for APE?



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2	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
	Low level of awareness and understanding of GAD laws, issues and concerns including those related to Women, Peace and Security among client-veterans and employees	Limited publication of IEC materials and info campaign	To deepen appreciation and raise awareness and improve understanding of GAD concepts and law, issues and concerns among the external and internal clients of PVAO	General Administration and Support Services	Production and distribution of IEC materials such as	Production and distribution of PVAO Bulletin/Magazine with at least one (1) GAD write-up on policies, initiatives and activities per quarter - 20,000 copies magazine for one (1) year or 5,000 copies per quarter. Target months of publication and distribution are as follows: For Q1 - May For Q2- August For Q3-November and for Q4- February	One (1) PVAO Bulletin published with one (1) GAD write up per quarter Q1: 4,000 flyers on the Veterans Hospitalization and Medical Care Program which mostly benefitted veterans spouses and children. Flyers on GAD related laws were distributed during medical outreach activities and veteran organization meetings Q1: One (1) Exhibit on Empowered Women was set up during Women's Month at the Mabini Hall Foyer Q4: Virtual GAD Photo Exhibit held through posting of GAD photos on PVAO Employees' Online Forum in lieu of physical exhibit set up	686,500.00	597,086.40	Materials and printing cost amounted to P538,554.00. Salary attribution of 3 personnel for all activities amounted to P58,586.40

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Column 7: Pent Elyria Dawn V. Liongson [Apr 05 2021 9:43:45 PM]:	<p>A. Sub-activity 1 1. Please provide more information on GAD contents featured per quarter in the PVAO Bulletin; 2. Also, please mention the actual months of release of the publications; 3. Please indicate the number of copies distributed per month</p> <p>B. Sub-activity 2 1. Please mention the GAD-related laws featured in the flyers distributed; 2. Also, please indicate how many flyers on GAD-related laws were distributed; 3. Please indicate the GAD related laws included in this IEC materials; and 4. Kindly provide a copy to PCW</p> <p>C. Sub-activity 3 1. Please elaborate Virtual GAD Photo Exhibit by providing more details on the features during the exhibit; and 2. Please also explain why they are 'GAD photos' as it's quite vague/unclear.</p>								
Column 5: Pent Elyria Dawn V. Liongson [Apr 05 2021 9:41:25 PM]:	1. The title of GAD activity seems incomplete. Please complete.								
Column 2: Pent Elyria Dawn V. Liongson [Apr 05 2021 9:40:57 PM]:	1. Please explain why there is limited IEC materials on GAD								
3 Low level of awareness and understanding of GAD laws, issues and concerns including those related to Women, Peace and Security among client-veterans and employees	Limited publication and availability of GAD IEC materials and information campaign since PVAO is still building up its comprehensive GAD library	To deepen appreciation and raise awareness and improve understanding of GAD concepts and law, issues among the external and internal clients of PVAO	General Administration and Support Services	Production of short videos on empowered women and women veterans	Production of one (1) GAD-related video on empowered women for posting in PVAO's website and social media accounts. Empowered women are those who occupy pivotal roles in the government sector and who have significantly ushered gender and development in their respective agencies. - One (1) GAD-related video	In Q1: One (1) GAD-related video produced and uploaded in PVAO's website and social media accounts In Q4: Two (2) GAD-related videos produced for PVAO-MOVE AVP and DND and Kick-Off Messages of two (2) PVAO executives	75,000.00	9,871.99	Salary attribution only three (3) employees who produced the videos
COMMENTS:									
Column 7: Pent Elyria Dawn V. Liongson [Apr 05 2021 9:48:50 PM]:	1. Please provide brief descriptions on the produced videos that explain why they are considered as GAD-related videos. You may include details on core messages of the video and 2. Please provide the link of the video so we can view the content								
Column 2: Pent Elyria Dawn V. Liongson [Apr 05 2021 9:47:50 PM]:	1. Please explain why there is limited IEC materials on GAD								

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Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

4	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
	Low level of awareness and understanding of veterans rights and privileges on claims for pension and non pension benefits	Limited knowledge on women veterans rights and privileges on pension and non pension benefits	To increase the understanding of women veteran clientele regarding their rights and privileges on claims for pension and non pension benefits	MFO: General Administration and Support Services	Establishment of Women's Desk for pensioners	Number of women veteran clientele provided with legal assistance at the PVAO Women's Desk and provision of virtual legal assistance through the online PVAO Women's Desk - by Q4	In Q3: One (1) walk-in and three (3) online legal assistance given to women veterans through the PVAO Women's Desk. In Q4- Three (3) walk-in, five (5) phone-in, and seven (7) email legal assistance given to women veterans through the PVAO Women's Desk	5,347.00	4,687.68	Salary attribution of personnel who assist in the Women's Desk

COMMENTS:

- Column 12: Pent Elyria Dawn V. Liongson [Apr 05 2021 9:52:36 PM]: 1. Please consider the comments on gender issue and cause of gender issue columns to ensure that the activity really responds to identified gender issue.
- Column 7: Pent Elyria Dawn V. Liongson [Apr 05 2021 9:51:55 PM]: 1. What items were the budget used for? Please indicate if attribution of salary and provide breakdown.
- Column 2: Pent Elyria Dawn V. Liongson [Apr 05 2021 9:50:50 PM]: 1. Please base this on the revised identified gender issue.
- Column 1: Pent Elyria Dawn V. Liongson [Apr 05 2021 9:50:34 PM]: 1. This is not a gender issue. Please revise this by making this a gender issue statement. Otherwise, this shall be omitted.

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Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

5	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
	Lack of preparedness for initiatives supportive of the Republic Act 11469 otherwise known as the Bayanihan to Heal as One Act for the veteran clientele	Lack of preparedness to assist the veteran clientele, members of the vulnerable sector, to cope with the economic/financial challenges brought about by the COVID-19 pandemic	To assist the veteran clientele, members of the vulnerable sector to cope with the economic/financial challenges during the enhanced, modified and general community quarantine periods	MFO: General Administration and Support Services	Implement initiatives that will address economic/ financial challenges of the veteran clientele during the ECQ, MECQ and GCQ periods such as provisions for flexibility in the submission of requirements through online mode, negotiations with partner banks for easy transactions of the veterans, and provision for an alternate or proxy in	Implement two (2) initiatives to facilitate the processing of payment of claims due to difficulties in transportation facilities and the prevailing stay at home directive for the vulnerable group which includes the veteran clientele such as, but not limited to the following: flexibility in the submission of requirements through online mode, negotiations with partner banks for easy transactions of the veterans, and provision for an alternate or proxy in accessing claims during the quarantine period - by June 2020	"Finalized three (3) Office Circulars to facilitate the processing of payment of claims as follows: 1) OC 20-08 Revised Guidelines on the Issuance of Award for Educational Benefit (Online / Electronic Award) 2) OC 20-23 Guidelines in the Appointment of Veterans Field Service Deputized Officer 3) OC 20-24 Guidelines In the Electronic Submission of Requirements for the Processing of Payments / Reimbursement of School Bills "	6,728.30	7,539.30	Salary attribution of personnel in-charge drafting the circulars

COMMENTS:

- Column 12: Pent Elyria Dawn V. Liongson [Apr 05 2021 9:55:22 PM]: 1. Bayanihan Act is not a GAD-related Law. Please consider the comments on gender issue and cause of gender issue columns to ensure that the activity really responds to identified gender issue.
- Column 7: Pent Elyria Dawn V. Liongson [Apr 05 2021 9:54:54 PM]: 1. How are these activities GAD related? This is the usual processing of payment for claims. There is not clear gender issue that this is addressing. Please delete this.
- Column 6: Pent Elyria Dawn V. Liongson [Apr 05 2021 9:54:04 PM]: 1. Specify the GAD activities that PVAO implemented.
- Column 2: Pent Elyria Dawn V. Liongson [Apr 05 2021 9:53:34 PM]: 1. This is not a cause of gender issue. Please change this and have it based from identified gender issue or GAD mandate.
- Column 1: Pent Elyria Dawn V. Liongson [Apr 05 2021 9:53:17 PM]: 1. Bayanihan Act is not a GAD mandate. Please replace this with a GAD mandate or gender issue that was addressed by the GAD activity.

ORGANIZATION-FOCUSED ACTIVITIES

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6	Presidential Proclamation 1172, "Declaring November 25 to December 12 of every year as the 18-day campaign to end Violence Against Women"	Limited knowledge of PVAO officials and employees on women's rights	To increase awareness of PVAO officials and employees on women's rights	General Administration and Support Services	Conduct of activities/participation on 18-day Campaign to End VAW	At least three (3) activities conducted/participated during the 18 Day Campaign period to End VAW. - At least 300 officials and employees who participated in GADvocacies. Additional updates, learning and insights gained on how to avoid abuse and violence among women- Targeted activities: Kick Off and Orange Your Icon (Nov. 26 - P15,000.00)), Film Showing of End VAW films-3 movies (P5,000.00), Attendance to Webinars on Online Gender Based Violence During the Pandemic (P10,000.00), Online Self Defense trainings (P10,000.00) and End VAW Contests (P10,000.00 for prizes)	Conducted/ participated in 9 End VAW activities as follows: * PVAO 18-Day to End VAWC Virtual Kick-Off Program (25 Nov) * Orange Your Icon Activity (25 Nov-12 Dec) * Webinar on Online Gender-Based Violence During the Pandemic by UP Diliman Gender Office * Webinar on the PCW hosted All AVAWt VAW: 2020 18-Day Virtual Kick-Off (25 Nov) * VAW Web Puppet Series posting in PVAO Employees Online Forum * Showing of 3 End VAW Films (27 Nov, 4 & 11 Dec) * Produce/ posted MOVE Advocacy Video (25 Nov) * Posted One Billion Rising Dance Revolution Throwback Video as the 18-Day Campaign Culminating Activity Distributed towel sets to typhoon stricken employees	50,000.00	47,235.23	Expenses for the purchase of material for the Orange Your Icon Activity and sala attribution of person who attended the webinars and person in charge of Orange Your Icon

COMMENTS:
 Column 7: Pent Elyria Dawn V. Llongson [Apr 05 2021 10:02:52 PM]: 1. Please enumerate the sub-activities for easier identification; and 2. Please also indicate the sex-disaggregated data of attendees/participants of the activities

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7	Pillar No. Action Point NAPWPS 2017-2022: Areas affected and/or prone to conflict situations brought about by insurgency, tribal wars, rido, etc. and possible vulnerabilities of women in these contexts identified	Insufficient attention accorded database due to low level of awareness on the importance of sex-disaggregated data as one the of the key factors in the formulation of GAD plans and programs.	To practice sex disaggregation of data in conflict areas	Filipino veterans empowered - Veterans Welfare and Benefits Administration Program	Create a database containing sex disaggregated data and other gender related data and regularly update the list of conflict areas.	Created and updated database of conflict areas - quarterly	Database of pensioners in conflict areas updated for the months of January to December 2020	15,600.00	16,361.48	Salary attribution of tl personnel in-charge updating the databas and anti-virus for the whole year

COMMENTS:

Column 7: Pent Elyria Dawn V. Llongson [Apr 05 2021 10:04:01 PM]: 1. Please specify the gender-related data being collected by the database; and 2. The activity states that the PVAO will create a database. Is this already existing? The accomplishment is only related to updating of data. Kindly elaborate more on this and provide breakdown of SDD generated

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Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

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8	Lack of active involvement of men in GAD activities and Gender mainstreaming efforts	Men have inadequate knowledge and understanding of their role in GAD	To see more involvement of men in gender mainstreaming	General Administration and Support Services	Conduct/support of MOVE activities	Two (2) MOVE activities conducted/supported - with at least 15 male employees attendees- by Q4. Targeted activities-GST for Men, Lakad Para sa Pagwakas ng Karahasan, and Participation of Men in Anti VAW campaign	Q1: Conducted MOVE orientations during TownHall meetings Q3: : Attended the following meetings: (1) DND-wide MOVE meeting dated Sept 9, 16 & 24 and (2) PVAO MOVE Meeting dated Sept.22 Q4: Attended the following meetings: PVAO MOVE Meeting dated Nov.17 PVAO MOVE President JV Badiola as Resource Speaker for the 18-Day Campaign to End VAWC at the Social Housing Finance Corporation - Dec. 4,9 & 11 Attended DND-MOVE Seminar, 19-20 Nov Co-produced PVAO MOVE AVP (PVAO & DND) with the Public Affairs Office	20,000.00	22,071.86	Salary attribution of personnel who conducted MOVE orientations, attended meetings and participated in differe activities

COMMENTS:
 Column 7: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:04:41 PM]: 1. Please indicate the number of female and male participants in MOVE-initiated activities; and 2. Please properly enumerate the sub-activities to avoid confusion.

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	GFPS and staff of PVAO lack the capability to address or respond to gender issues of clients	Lack of gender trainings on Gender Analysis by the GFPS who lack material time due to executive/managerial workload	To sustain the organizational capability to mainstream gender among PVAO officials and employees and their PAPs. To enhance the capability of the GFPS and staff in mainstreaming gender in the organization and in addressing gender issues among clients and personnel	General Administration and Support Services	Conduct of Gender Analysis Training for GFPS and staff of PVAO	One online seminar-workshop on Gender Analysis by Q4 with forty (40) participants, 20 Female and 20 Male. Enhanced competencies/increase in knowledge of the GFPS/TWG/Secretariat in identifying issues relevant to the agency mandate as gauged through pre and post tests. One proposed activity submitted to the Administrator on the Identified issue as a result of gender analysis - by Q4 with forty (40) participants, 20 Female and 20 Male. Target topic: Gender Analysis through the Gender at Work Framework	Q1: Sent four (4) employees to the Workplace Gender Equality Agency (WGEA) Panel Dialogue and Gender Equality Assessment , Results and Strategies (GEARS) launch last February 4, 2020 Q4: Salary attribution of the 9 personnel who attended PCW Gender Analysis Tools and Praxis webinar last 29 September 2020	40,000.00	15,045.93	Salary attribution only attendees. Webinars were offered free of charge

COMMENTS:

Column 12: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:07:04 PM]: 1. Please explain why the target activity of conducting an online seminar-workshop on gender analysis was not implemented.

Column 7: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:06:06 PM]: 1. Please provide sex-disaggregated data of participants as well as their GFPS designation

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10	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
	GFPS and staff of PVAO lack the capability to address or respond to gender issues of clients	Lack of trainings on Gender Responsive Planning and Budgeting by the GFPS who lack material time due to executive/managerial workload	To sustain the organizational capability to mainstream gender among PVAO officials and employees and their PAPs. To enhance the capability of the GFPS and staff in mainstreaming gender in the organization and in addressing gender issues among clients and personnel.	General Administration and Support Services	Conduct of Gender-Responsive Planning and Budgeting Workshop.	No. of officials and employees who attended the workshop. Enhanced knowledge and skills of participants in the preparation of the Agency's GAD Plan and Budget. - At least one (1) seminar conducted by Q4 with 20 participants - Male (10) Female (10).	Salary attribution of seven (7) personnel who attended the PCW webinar on GAD Planning and Budgeting: From Preparation to GAD Funds Audit last 15 October 2020	40,000.00	3,216.64	Expense is for the salary attribution only personnel who attend the free webinar

COMMENTS:

Column 12: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:08:40 PM]: 1. Please explain why the target activity of conducting an workshop on Gender-Responsive Planning and Budgeting Workshop was not implemented.

Column 7: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:07:54 PM]: 1. Please provide sex-disaggregated data of participants as well as their GFPS designation; and 2. Please know that the PCW webinar on GAD Planning and Budgeting is not a workshop. In line with this, please provide information on initiative of PVAO to rollout the learnings right after the participation of the 7 staff in the PCW webinar, if there is any.

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11	GFPS and staff of PVAO lack the capability to address or respond to gender issues of clients	Lack of capacity development gender training on Harmonized Gender and Development Guidelines tool by the GFPS who lack material time due to executive/managerial workload	To sustain the organizational capability to mainstream gender among PVAO officials and employees and their PAPs. To enhance the capability of the GFPS and staff in mainstreaming gender in the organization and in addressing gender issues among clients and personnel.	General Administration and Support Services	GFPS/TWG Workshop on HGDG for the 3 major programs of PVAO (3 or 4 MFOs)	Workshop on the use of HGDG tool conducted Enhanced capability to use the HGDG tool on 3 major programs assessed. - by Q4. Ten (10) female and ten (10) male officials/GFPS and staff who attended the workshop	Salary attribution of 14 personnel who attended the PCW webinar on Beyond Attribution: Use of HGDG to Mainstream GAD Elements in the Project Development Cycle	40,000.00	6,433.28	Expense is for the salary attribution only personnel who attend the free webinar

COMMENTS:

Column 12: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:10:09 PM]: 1. Please explain why the target activity of conducting an workshop on HGDG Workshop was not implemented.

Column 7: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:09:46 PM]: 1. Please provide sex-disaggregated data of participants as well as their GFPS designation; 2. Please know that the PCW webinar on HGDG is not a workshop. In line with this, please provide information on initiative of PVAO to rollout the learnings right after the participation of the 14 staff in the PCW webinar, if there is any.

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Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
12	GFPS and staff of PVAO lack the capability to address or respond to gender issues of clients	Lack of knowledge and understanding of gender-related laws.	To understand and be able to promote, protect and fulfill the rights of women in various sectors, straight from empowered women	General Administration and Support Services	GADvocacy talk on CEDAW, Magna Carta of Women, UNSCRs 1325 & 1820 and national laws and policies related to women, peace and security, and others	One (1) GADvocacy Talk per quarter or four (4) GADvocacy talks for the year on general gender and development topics such as Women in the Military (Q1), GAD in the Grassroots level (Q2), GAD and the Safe Spaces Act (Q3) and Business Coalition for Women Empowerment (Q4). Number of female and male participants who gained updates/additional knowledge, attitude, skills on laws and policies related to GAD - by Q4	2 GADvocacy talks conducted in PVAO by the following women leaders in Q2: Luzviminda C. Ilagan DSWD Undersecretary February 10, 2020 (250 pax) Commodore Luzviminda Camacho - March 9, 2020 (250 pax) Meggie Ochoa, Founder, Fight to Protect in lieu of GADvocacy Talk Series Shared her video thru the PVAO Employees' Online Forum on 14 May 2020 (63 pax)	130,000.00	121,547.78	Expenses for materials and meals amounted P30,180 while salary attribution amounted P91,367.78

COMMENTS:

Column 12: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:12:13 PM]: 1. Please briefly explain why one (1) of the four (4) target GADvocacy talk was not implemented.

Column 7: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:11:34 PM]: 1. Please enumerate the GADvocacy talks properly for easier identification. The sub-activities conducted seem to be three (3) but the report says that it is only two (2); 2. Please include the GAD topics discussed in GADvocacy talks; and 3. Please include sex-disaggregated number of participants per GADvocacy talk

Column 2: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:10:47 PM]: 1. Please fully connect cause of gender issue with the identified gender issue.

13	GAD Office lacks adequately trained personnel who will work full time on the GAD program	Limited staff complement to effectively implement the agency's mainstreaming efforts	To assist the GFPS in research and policy development on top of regular administrative tasks	General Administration and Support Services	Assist the GFPS in research and policy development	One (1) GAD Technical Assistant hired on COS basis at P21,600.00/month (18,000 as budgeted in previous years 20% premium in 2020)	Hired one (1) GAD Assistant on COS basis at P15,000 (January-June) P18,000 (July-December) based on experience	198,000.00	219,600.00	Variance of P21,600 due to the premium granted to COS personnel in CY 2020
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COMMENTS:

Column 7: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:14:47 PM]: 1. Please enumerate the tasks and duties performed by the staff based on the approved TOR. You may also include the major accomplishments of the hired staff.

Column 5: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:14:19 PM]: 1. Please make this the objective of the GAD activity and not the function of the staff to be hired. Maybe you can change this to 'Hiring of one (1) COS GAD technical assistant' and indicate the period of employment

SUB-TOTAL 172,989,049.29 197,821,573.95 GAA
TOTAL 172,989,049.29 197,821,573.95

Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
14	Existing Database is not fully compliant to GAD and COVID-19 requirements	Insufficient attention accorded to database due to the low level of awareness on the importance of sex-disaggregated data as one the key factors in the formulation of GAD plans and programs and responsive actions to the COVID 19 pandemic	To establish a functional GAD and COVID-19 databases in support of gender and COVID-19 responsive plans and programs in PVAO	Administration of Veterans Pensions and Other Benefits	Enhancement and maintenance of sex-disaggregated databases of: (1) PVAO employees (2) Veteran-clientele and their dependents (3) beneficiaries of PVAO benefits and programs including those in conflict areas	Enhanced sex-disaggregated databases of PVAO employees, veterans and their dependents and beneficiaries of PVAO Benefits and Programs including those in conflict areas and to include COVID-19 sex-disaggregated data - by Q4	Enhanced the sex-disaggregated databases of PVAO employees, veterans and their dependents and beneficiaries of PVAO Benefits and Programs including those in conflict areas by Q4	65,630.00	68,680.16	Salary attribution of tl personnel in charge updating the sex-disaggregated data c veterans and their dependents and provision for anti-viru for the whole year

COMMENTS:

Column 7: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:15:51 PM]: 1. Please specify the enhancement made in the sex-disaggregated database of PVAO employees, veterans, and their dependents; and 2. Please briefly explain how it's being used in Gender Mainstreaming and COVID-19 response as indicated in the gender issue column of this row.

15	Action Point 14: Mainstreaming of GPS in existing relevant national and local mechanisms	Lack of integration of WPS mandate in the agency's mainstreaming efforts	To institutionalize the inclusion of NAPWPS in GPBs and GAD ARs	General Administration and Support Services	Harmonization of WPS mandate in GAD Plan and Budget and AR	Completion of Harmonized GPB and Accomplishment Report on NAPWPS. Utilization of budget is through salary attribution of personnel who prepare, harmonize and audit the report. - by Q4	Quarterly NAPWPS Report submitted in coordination with various PVAO units	50,000.00	9,560.16	Salary attribution only the officer who prepare the report
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COMMENTS:

Column 7: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:16:42 PM]: 1. Please provide brief details on the common contents NAPWPS Report submitted; and 2. Please include the dates when they were submitted

16	Action Point 14: Mainstreaming of GPS in existing relevant national and local mechanisms	Lack of integration of GPS mandate in the agency's mainstreaming efforts	To enhance and review policy on the agency's gender mainstreaming efforts	General Administration and Support Services	Conduct of NAPWPS and GAD review and audit	GMEF by November. Completion of Audit Report on the WPS and GAD accomplishments by the GAD-FPS and GAD OPRs. - by Q2	Completed Audit Report on the WPS and GAD accomplishments	30,000.00	30,339.02	Salary attribution to tl personnel involved in auditing GAD AR
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COMMENTS:

SUB-TOTAL 172,989,049.29 197,821,573.95 GAA

TOTAL 172,989,049.29 197,821,573.95

Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)	
Column 7: Pent Eiyria Dawn V. Liongson [Apr 05 2021 10:17:54 PM]: 1. Please provide brief details on the common findings in the audit report on the WPS; 2. Please provide details on how GMEF was done, if facilitated; and 3. Please specify the GFPS designations of staff involved in the audit report.										
17	Lack of preparedness for initiatives supportive of the Republic Act 11469 otherwise known as the Bayanihan to Heal as One Act for the men and women employees of PVAO to cope with the COVID-19 pandemic in areas of physiological, psychosocial, economic and work related needs.	Lack of preparedness to assist PVAO employees to cope with the effects of the COVID-19 global pandemic	To assist all people with diverse gender identities of PVAO cope with physiological, psycho-social and economic needs during the enhanced, modified and general community quarantine periods	MFO: General Administration and Support Services	Conduct of activities that will address the physiological, psycho-social and economic needs of all genders of PVAO during the ECQ, MECQ and GCQ periods as a result of the pandemic	At least six (6) activities conducted during quarantine periods which helped address the physiological, psycho-social, economic and work related needs of all genders of PVAO, irrespective of employment status and provided workplace support as follows: TO ADDRESS PHYSIOLOGICAL NEEDS: Distribution of Lingap Grocery Packages Provision of Free Rapid Anti-Body Testing; Provision of free RT-PCR Testing, as appropriate Installation of Isolation Facility and provision of food for Personnel who Opted to Undergo the 14-day Quarantine Period in the said Facility for Valid Reasons Provision of Alcohol, Sanitizers, Gloves, Face Masks, PPE gown, Face Shield, and other supplies to employees and sanitation Disinfection of PVAO facilities and Acquisition of thermo guns and protective acetates for the health	Conducted 16 activities/ H61 initiatives to cope with the effects of the COVID-19 pandemic which helped address the physiological, psycho-social, economic and work related needs of all genders of PVAO , irrespective of employment status and provided workplace support as follows: (Total P5,390,361.00) TO ADDRESS PHYSIOLOGICAL NEEDS: P3,862,827.22 Q1: Distribution of Lingap Packages (basic grocery packs - P542,856.21) Provision of Alcohol, sanitizers, Gloves, Face masks, PPE gown, Face Shield, and other supplies to employees' and sanitation Disinfection of PVAO facilities and Acquisition of thermo guns and protective acetates for the health and	2,989,232.81 174,587.38 585,555.03 92,253.93	3,862,827.22 315,907.67 1,165,499.21 46,126.90	
							SUB-TOTAL	172,989,049.29	197,821,573.95	GAA
							TOTAL	172,989,049.29	197,821,573.95	

Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	and safety of all employees / Facilitators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
					TO ADDRESS PSYCHOSOCIAL NEEDS: Establishment of the Mental Health Program where Online Counselling Services are provided during and after the pandemic to alleviate anxieties of men and women of Pangkat PVAO, Individual and Organizational Assessment of Mental Health Virtual Production of IECs and webinars on COVID-19 and Mental Health, and Implementation of "Policy on Workplace Diversity ", Referral Services of Mental Health Issues to the VMMC, NGOs and other agencies, if any and as appropriate Conduct of GAD Survey during the Quarantine Period to Assess Real Time Concerns and Establishment of GAD Facilitator's Circle.	safety of all employees (P1,198,482.70) Provision of meals to employees who physically reported to work during the ECQ (P99,405.00) TOTAL : 1,804,743.91 Q2 Distributed Lingap Packages 2 (basic grocery packs and sent it to respective residences of employees thru the Bayanihan Program (P605,580.90) Free Rapid Anti-Body Testing to All Employees (P144,096.00) Installation of Isolation Facility and Provision of Food for Personnel who Opted to Undergo the 14-day Quarantine Period in the said Facility for Valid Reasons (P10,500.00) Provision of meals to employees who physically reported to work during the ECQ (P198,812.00) TOTAL 958,998.90 Q3: Distribution of Lingap Packs to COVID-19 afflicted employees (basic			
					TO ADDRESS ECONOMIC NEEDS: institutionalization of the PVAO Online Agora Marketplace to Augment the Financial Capability of PVAO Employees by providing extra means	ECQ (P198,812.00) TOTAL 958,998.90 Q3: Distribution of Lingap Packs to COVID-19 afflicted employees (basic			
						SUB-TOTAL	172,989,049.29	197,821,573.95	GAA
						TOTAL	172,989,049.29	197,821,573.95	

Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators without leaving in respective abodes Facilitation	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
					to earn a living during the Pandemic without leaving in respective abodes Facilitation	grocery packs- P10640.00)			
					Efforts for the Timely Grant of Claims and Grant of Hazard Pay	Provision of Alcohol, sanitizers, Gloves, Face masks, PPE			
					TO ADDRESS WORK RELATED NEEDS: Pull out of computers /laptops in work stations to be used at home by vulnerable personnel who adopted the Work from Home arrangement to protect them from contracting the virus Provision of Transportation Facilities to Personnel who are part of the Skeletal Workforce and to those who will Undergo Rapid Testing at the VMMC and Provision of cellular cards to personnel whose tasks are communication intensive during the quarantine	gown, Face Shield, and other supplies to employees and sanitation (P371,184.71) TOTAL 381,824.71 Q4: Provision of Alcohol, sanitizers, Gloves, Face masks, PPE gown, Face Shield, and other supplies to employees (P400,500.00) and sanitation and distribution of Aquazorb towel set to affected victims (employees) of Typhoons Rolly and Ulysses (6,090.00) Provision of RT-PCR Testing for 46 employees (184,000.00) TOTAL 590,590			
						TO ADDRESS PSYCHOSOCIAL NEEDS: 315,907.67 *Q1: Established the Mental Health Program where four (4) online Counselling Services were provided at the			
						SUB-TOTAL	172,989,049.29	197,821,573.95	GAA
						TOTAL	172,989,049.29	197,821,573.95	

Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
						onset of the the pandemic (P5,667.50), Virtual Production of IECs and webinars on COVID-19 (5,440.00) and Mental Health and conduct of GAD Survey during the Quarantine Period (P74,578.29) TOTAL: 85,685.79 Q2: Continuation of conduct of GAD Survey with 68 respondents (P 17,519.34) Conduct of Health Survey (P104,758.40) Conduct of Transportation Survey (P68,000.06) Individual and Organizational Assessment of Mental Health (P37,437.12) TOTAL: P227,714.94 Q3: Ten (10) psychosocial support provided to one (1) male and nine (9) women employees from July to September TOTAL: P2,506.94 "			
						TO ADDRESS ECONOMIC			
						SUB-TOTAL 172,989,049.29 197,821,573.95 GAA TOTAL 172,989,049.29 197,821,573.95			

Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
						<p>NEEDS:</p> <p>P1,165,499.21 *Q2: Institutionalized the PVAO Online Agora to Augment the Financial Capability of PVAO Employees during the Pandemic (P6,239.31) Facilitation Efforts for the Timely Grant of Claims (P6,726.30) Grant of Hazard Pay (P572,589.42) TOTAL: P585,555.03 Q3: Grant of Hazard Pay to 117 employees from May 1-31 remitted on 07 August (P278,662.63) and Grant of Hazard Pay to 136 employees from May 16-31 remitted on 11 September (P301,281.55) TOTAL: P579,944.18"</p> <p>To Address Work Related Needs: Pulled out computers /laptops in work stations to be used at home by personnel who adopted the Work from Home</p>			
						SUB-TOTAL	172,989,049.29	197,821,573.95	GAA
						TOTAL	172,989,049.29	197,821,573.95	

Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
						arrangement Provision of Transportation Facilities to Personnel who are part of the Skeletal Workforce and Provision of cellular cards to personnel whose tasks are communication intensive during the quarantine. TOTAL 46,126.90			

COMMENTS:

- Column 12: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:23:49 PM]: 1. Some of the activities cannot be charged against GAD fund (please see PCW-NEDA-DBM JC 2012-01 and PCW MC 2020-05 for your reference). Please make sure that the activities to replace these will directly respond to/address identified gender issues. If not, it cannot be considered as a GAD activity.
- Column 7: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:22:49 PM]: 1. The activities cannot be considered direct GAD activities unless PVAO can identify gender disparities/issues which emerged during the pandemic; and 2. Some of the activities cannot be charged against GAD fund (please see PCW-NEDA-DBM JC 2012-01 and PCW MC 2020-05 for your reference). Please make sure that the activities to replace these will directly respond to/address identified gender issues. If not, it cannot be considered as a GAD activity. Thus, please delete these in the revision of this GAD AR.
- Column 5: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:19:55 PM]: 1. The activity does not address identified gender issue/s or GAD mandate.
- Column 2: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:19:24 PM]: 1. This is not a cause of gender issue. Please change this and have it based from identified gender issue or GAD mandate.
- Column 1: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:19:02 PM]: 1. Bayanihan Act is not a GAD mandate. Please replace this with a GAD mandate or gender issue that will be addressed by the GAD activity.

ATTRIBUTED PROGRAM

SUB-TOTAL 172,989,049.29 197,821,573.95 GAA
 TOTAL 172,989,049.29 197,821,573.95

Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
18				MFO 1: VETERANS WELFARE AND BENEFITS ADMINISTRATION - this program provides assistance to men and women beneficiaries through timely delivery of pension and non-pension benefits with the help of partner banks and financial institutions. Pension benefits include the Old Age Pension, Disability Pension and Death Pension. Non pension benefits include Educational Benefits, Burial Assistance and Hospitalization Benefits thru the Veterans Hospitalization and Medical Care Program. The administration of all of these benefits to men and women heroes as well as to their next of kin and eligible beneficiaries convey that the government takes good care of its veterans.			147,802,389.00	147,802,389.00	"Q1: Processed payment of 549,650 Old Age, Disability, Death and TAD benefits from January to March 2020; Processed payment of 3,340 VHMCP claims, 379 school bills and 4 Burial Assistance from January to March 2020; Q2: Processed payment of 599,220 Old Age, Disability, Death and TAD benefits from April to June 2020; Processed payment of 2,894 VHMCP claims, 48 school bills and 172 Burial Assistance from April to June 2020; Q3: Processed payment of 604,251 Old Age, Disability, Death and TAD benefits from July to September 2020; Processed payment of 4,079 VHMCP claims, 230 school bills and 1 Burial Assistance from July to September 2020; Q4: Processed payment of 599,840 Old Age, Disability, Death and TAD benefits from October to December 2020; Processed payment of 1,301 VHMCP claims, 281 school bills and 61 Burial Assistance from October to December 2020 "
<p>COMMENTS: Column 12: Pent Elyria Dawn V. Llongson [Apr 05 2021 10:25:24 PM]: Please return GAD AR with accomplished PIMME Checklist of this program together with appropriate/valid MOVs that respond to the PIMME elements. Column 11: Pent Elyria Dawn V. Llongson [Apr 05 2021 10:25:04 PM]: Please return GAD AR with accomplished PIMME Checklist of this program together with appropriate/valid MOVs that respond to the PIMME elements. Column 7: Pent Elyria Dawn V. Llongson [Apr 05 2021 10:24:47 PM]: Please return GAD AR with accomplished PIMME Checklist of this program together with appropriate/valid MOVs that respond to the PIMME elements. Column 5: Pent Elyria Dawn V. Llongson [Apr 05 2021 10:24:28 PM]: Please return GAD AR with accomplished PIMME Checklist of this program together with appropriate/valid MOVs that respond to the PIMME elements.</p>									
19				MFO 2: VETERANS AFFAIRS MANAGEMENT PROGRAM - this program aims to foster unity within the Filipino Veterans Community by			7,029,836.50	7,029,836.50	Conducted the follow activities under the Veterans Affairs Management Program 1 Supported activities veterans organization
SUB-TOTAL						172,989,049.29	197,821,573.95	GAA	
TOTAL						172,989,049.29	197,821,573.95		

Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	encouraging men and women veterans to join various organizations and participate in pushing reforms, enabling them to build an empowered and credible federation. The assignment and participation of women veterans in leadership roles/ board membership in various veterans organizations is highlighted to make them equal contributors to policy development and reforms.	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
									for their conduct of election and oath taking ceremonies (PEFTOI Veterans Association Inc. (Php12,000.00) Filipino Disabled Veterans Association Inc. (Php24,000.00) Philippine Veterans Legion) TOTAL: P36,000.00 2 Support the General Assembly of Philippine Association of War Widows Parer and Orphans Inc (PAWWPO) with Help Desk TOTAL = P20,000.00 3 Support Medical Mission of FILVETS for the Filipino Veterans Community Tayabas, Quezon and nearby provinces with Help Desk. (FILVETS Program of Expenditures for the Medical Mission in Tayabas, Quezon) TOTAL = P346,500.00 Creation of the Online Group Page - Filipino Veterans Community sustain the unification efforts of the Community (3 VAMD Personnel & Admins of the Online Group Page) TOTAL 32,201.68 5. Prepare and submitted inputs PVAO to the Committee on Veteran Affairs on Welfare SWOT Analysis being conducted by the House of Representatives relative to the effects of the COVID-19 to the veterans sector TOTAL P16,784.09 6. Prepare compilation report of issues and concerns submitted by members of the Filipino Veterans Community through the

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Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
									Online Group Page - Filipino Veterans Community as required by the HO Committee on Veterans Affairs and Welfare TOTAL: P16,784.09 Attendance/support the Turnover Activity Donation of PPEs (5) Face Masks from the Republic of Korea to PEFTOK Veterans Association, Inc. TOTAL: 2,098.01 Attendance/support the Turnover Activity Donation of PPEs (5) Face Masks from the Ayala Foundation to the Veterans Federation the Philippines TOTAL P 2,098.01 Attendance/support the Turnover Activity Donation of PPEs (10) Face Masks from the Republic of Korea to Veterans Federation the Philippines) TOTAL P 2,486.80 10. SND Meeting with VFP Management TOTAL 11,387.18 11. VFP Strategic Plan Organizational Meeting TOTAL: P16,756.70 12. VFP Corporate Operating Budget Conference (Modification on the 2020 Budget to include continuing activities and/or programs during the pandemic) TOTAL P2,486.16 13. VFP Strategic Planning TOTAL: 13,863.81 14. Processing of Membership Applications to the VI Affiliation of Veterans Organization TOTAL: P32,081.14 15.

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Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
									Management of the Online Group Page - Filipino Veterans Community as medium for addressing issues and concerns of men and women members the Filipino Veterans Community Conducted Survey on the service of the OGP as medium for dialogue/consultation addressing issues and concerns of men and women members of the Filipino Veterans Community and Information Dissemination such as relevant issuances especially during this time of the pandemic Facilitated the update of status pensioners through the Bayanihan efforts of VFP Veterans Leaders and submitted through the OGP Completed issues and concerns of the Veterans Sector for the Social Amelioration Cluster of the Committee on Veterans Affairs and Welfare of the House of Representatives TOTAL: P395,756.73 (2Q) P223,910.18 (3Q) P223,910.18 (4) 16. Tabulation of PVA Survey returns from FSEOs (January to June 2020) and preparation of PVAO Survey Report and slides for the Performance Review TOTAL: 16,593.59 17 Development of the PVAO Office Circular 2020-021 dated 17 August 2020 with
SUB-TOTAL							172,989,049.29	197,821,573.95	GAA
TOTAL							172,989,049.29	197,821,573.95	

Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
									subject: Conduct of COVID-19 Impact Survey for PVAO Pensioners TOTAL: 5,159.48 18. Presentation of VAMI Performance Review 1st Semester, CY 20: (include GAD activities and conduct of PVAC Survey) TOTAL: P4,330.95 19. Approval of PVAO Office Circular 2020-021 dated 17 August 2020 with subject: Conduct of COVID-19 Impact Survey for PVAO Pensioners TOTAL: P2,030.55 20. Virtual Meeting with Palawan Veterans Community TOTAL: P13,863.81 ; Project Asset Optimization Meeting the Veterans Center TOTAL: P3,301.81 2; Processing of Membership Applications to the Veterans Federation the Philippines Affiliates of Veterans Organizations TOTAL P140,467.50 23. Preparation of After Activity Report on the Virtual Meeting with Palawan Veterans Community TOTAL: P737.07 24. Monitoring of the Conduct of COVID-19 Impact Survey for PVAO Pensioners TOTAL: P8,844.82 25. Other expenditures on veterans affairs program/activity/projects realigned during the COVID 19 pandemic amounting to P5,455,995.75

COMMENTS:

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Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
Column 12: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:27:20 PM]: Please return GAD AR with accomplished PIMME Checklist of this program together with appropriate/valid MOVs that respond to the PIMME elements.									
Column 11: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:26:42 PM]: Please return GAD AR with accomplished PIMME Checklist of this program together with appropriate/valid MOVs that respond to the PIMME elements.									
Column 7: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:26:19 PM]: Please return GAD AR with accomplished PIMME Checklist of this program together with appropriate/valid MOVs that respond to the PIMME elements.									
Column 5: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:26:04 PM]: Please return GAD AR with accomplished PIMME Checklist of this program together with appropriate/valid MOVs that respond to the PIMME elements.									
20			MFO 3: VETERANS MEMORIAL AND HISTORICAL PROGRAM				36,117,015.00	10,009,041.95	Conducted the follow activities under the Veterans Memorial and Historical Program: Conducted two (2) U. Congressional Gold Medal Awarding Ceremonies: (1) Lingayen, Pangasina on January 9, 2020 v 33 awardees and, (2) AFPDOC, Camp Aguinaldo last Febru. 27, 2020 with 28 veteran awardees. TOTAL = 315,000.00 "Organized and/or participated in the different commemorative ever in the country in line with the 75th Anniversary of the Concluding Events of World War II in the Philippines. These includes: 1. LINGAYEN GULF LANDING / Lingayen, Pangasina on 23 January 202 2. BATTLE OF SANT CRUZ / Sta. Cruz, Laguna on 26 January 2020 3. LANDING IN SAN NARCISO, ZAMBALI PART 1 / San Narciso Zambales on 29 January 2020 4. LANDING IN SAN NARCISO, ZAMBALI PART 2/ San Narciso Zambales on 30 January 2020 5. LIBERATION OF TAGAYTAY / Tagayta City, Cavite on 3 February 2020 6. LIBERATION OF
SUB-TOTAL 172,989,049.29 197,821,573.95 GAA							TOTAL 172,989,049.29 197,821,573.95		

Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
									MANILA / Manila - 3 February 2020 7. LIBERATION OF UNIVERSITY OF SANTO TOMAS / University of Santo Tomas, Manila - 3 February 2020 8. LIBERATION OF SAN JOSE, NUEVA ECIIJA / San Jose City, Nueva Ecija - 3 February 2020 9. LIBERATION OF VALENZUELA / Valenzuela City - 3 February 2020 "10. LIBERATION OF PARAÑAQUE / Parañaque City - 3 February 2020 11. LIBERATION OF TAGUIG / Taguig City - 4 February 2020 12. LIBERATION OF LAS PIÑAS / Las Piñas City - 4 February 2020 13. LIBERATION OF MUNTINLUPA / Muntinlupa City - 4 February 2020 14. LIBERATION OF CATANDUANES / Vi Catanduanes - 4 February 2020 15. MEMORARE-Manila Battle for Manila / Intramuros, Manila - 15 February 2020 16. MASSACRE AT DE LA SALLE / De la Salle University, Manila - 12 February 2020 TOTAL = P567,800.00 Managed 1 Active Facebook Page featuring Filipina Heroes (with least 1,000 likes) TOTAL = 58,000.00 "Shrines Developer Virtual Tour for the (4) PVAO-administer military shrines name Ricarte, Balantang, Caps and Baleta Pas
									SUB-TOTAL 172,989,049.29 197,821,573.95 GAA
									TOTAL 172,989,049.29 197,821,573.95

Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
									National Military Shri TOTAL: P 110,286.00 "Historical Research and Publications: * Coffee Table Book on the 75th Anniversary of the Liberation of the Philippines * Research Proposals on the Conversion of market monuments into national military shrines: Battle of Ising Market Davao Cabanatuan Memorial Shrine-Nue Ecija Silay - Negros Occidental * Coffee Table Book re: the US Congressional Gold Medal Awardees in the Philippines * Manage Active FB Fan Page featuring Filipina Heroes (with at least 1,000 likes) TOTAL: P289,972.40 * Shrine Development: Condu of Commemorative a Veteran-Related Eve Historical Research & Publications Shrines Development: Condu of Commemorative a Veteran-Related Eve "Historical research & Publications: a. Published Books/Materials: A U Social Sciences and Philosophy Research Foundation, Inc. (SSPRFI) - Biography of the Recipients of the Medal of Valor Awardees - E-Publications - Managed 1 Active FB Fan Page featuring Filipina Heroes (with at least 1,000 likes) - Digital Enhancement Archival Records for Phase II Digitization Project (576 boxes completed out of 576

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TOTAL 172,989,049.29 197,821,573.95

Prepare GAD ARs - Action - Gender Mainstreaming Monitoring System

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
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boxes for RG407- consolidation phase) 28 write-ups on the Filipino women heroes posted at FB Page - Amazing Filipino Women Heroes - F (5) write-ups - On This Day - history posted at PVAO Facebook Page. The expenditures realigned to PS attribution of salaries of personnel involved in the maintenance of shrines during the COVID 19 pandemic, and the rehabilitation and improvement of facilities in various shrines, among other program/activity/projects of VMHD amounting P26,107,973.05

COMMENTS:
 Column 12: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:29:44 PM]: Please return GAD AR with accomplished PIMME Checklist of this program together with appropriate/valid MOVs that respond to the PIMME elements.
 Column 11: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:29:19 PM]: Please return GAD AR with accomplished PIMME Checklist of this program together with appropriate/valid MOVs that respond to the PIMME elements.
 Column 7: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:28:37 PM]: Please return GAD AR with accomplished PIMME Checklist of this program together with appropriate/valid MOVs that respond to the PIMME elements.
 Column 5: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:28:05 PM]: Please return GAD AR with accomplished PIMME Checklist of this program together with appropriate/valid MOVs that respond to the PIMME elements.

21				PVAO EDUCATION AND TRAINING PROGRAM - this program enhances the capabilities of both men and women of PVAO to fully contribute to their organizational and societal roles through the provision of specialized trainings/seminars.			1,419,901.00	1,419,901.00	Conducted a total of in-house and offsite trainings and 230 webinars from January to December 2020
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COMMENTS:
 Column 12: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:31:33 PM]: Please return GAD AR with accomplished PIMME Checklist of this program together with appropriate/valid MOVs that respond to the PIMME elements.
 Column 11: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:30:59 PM]: Please return GAD AR with accomplished PIMME Checklist of this program together with appropriate/valid MOVs that respond to the PIMME elements.
 Column 7: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:30:31 PM]: Please return GAD AR with accomplished PIMME Checklist of this program together with appropriate/valid MOVs that respond to the PIMME elements.
 Column 5: Pent Elyria Dawn V. Liongson [Apr 05 2021 10:30:15 PM]: Please return GAD AR with accomplished PIMME Checklist of this program together with appropriate/valid MOVs that respond to the PIMME elements.

SUB-TOTAL 172,989,049.29 197,821,573.95 GAA
 TOTAL 172,989,049.29 197,821,573.95

Prepared By: Approved By: Date

Prepared By: Approved By: Date