



PHILIPPINE VETERANS AFFAIRS OFFICE
Camp General Emilio Aguinaldo, Quezon City

GENDER AND DEVELOPMENT ACCOMPLISHMENT REPORT
FY 2019

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CLIENT-FOCUSED	MANDATE	GOALS	KEY RESULTS	PERFORMANCE INDICATORS/TARGETS	ACTIVITIES	APPROVED BUDGET	ACTUAL BUDGET	VARIANCE	
1	Low level of awareness and understanding of GAD laws, issues and concerns among client-veterans and employees	To widen appreciation of GAD concepts, issues and concerns among the external clients of PVAO	MFO: General Administration and Support Services	Setting of Help Desk for Women during Medical Missions, Conventions, Assemblies, Organizational Meetings as venue for conducting GAD related surveys	Conduct of GAD related informal surveys and orientation about GAD concepts during at least 4 medical assemblies, conventions and organizational meetings - by Q4	Established/Set up 10 Help Desks: 1. General Membership Meeting of PAV/WFPD - Bustos, Bulacan (19 January 2019) 2. PVA Veterans Event - Fernando Air Base, Batangas (20 February 2019) 3. PVAO-WM/MC-WFP Medical Mission-Basar Air Base, Pampanga (25 March 2019) 4. AFP Retirees and Veterans Convention - Aringay, La Union (29 March 2019) 5. WM/MC Medical Mission - Puerto Prinsesa City (31 May 2019) 6. FILVETS Medical Mission - Sitang, Cavite (16 July 2019) 7. Kington Jugo (02 September 2019) 8. AFP Retirees and Veterans Convention - Pili, Comothar Sur (11 October 2019) 9. PVA Medical Mission - Davao City (25 October 2019) 10. WFP 78th Ad Interim Supreme Council Meeting Conducted 175 survey activities: At the Field Service Extension Offices (FSEOs) = 167	200,000.00	238,887.90	-38,887.90
2	Low level of awareness and understanding of GAD laws, issues and concerns among those related to Women, Peace and Security among client-veterans and employees	To widen appreciation of GAD concepts, issues and concerns among the external clients of PVAO	MFO: General Administration and Support Services	Production and distribution of IEC materials such as news magazines, flyers, posters, primers, manuals, handouts, and brochures on GAD-related topics on gender-responsive laws and policies to veteran organizations and the veteran-clientele nationwide	Published three (3) PVAO Bulletin with one (1) GAD write up each and circulated nationwide Procurement of PVAO bulletin amounted to P125,000.00 per quarter or P500,000.00 per year for 20,000 copies.	670,000.00	700,852.04	-30,852	

3	Low level of awareness and understanding of GAD laws, issues and concerns including those related to Women, Peace and Security among clients- veterans and employees	To widen appreciation of GAD concepts, issues and concerns among the external clients of PVAO	MFO: General Administration and Support Services	Production of short videos on empowered women and women veterans	At least two (2) GAD-related videos produced and uploaded on our website and social media accounts by O4	Two (2) GAD exhibits set: Women's Month (March) and 18-day Campaign to End VAW (between November 25 to December 12 by O4)	<p>*Disseminated 18,000 flyers on Veterans Hospitalization and Medical Care Program (VHMCP), which benefits mostly veterans' spouses and children during the 2019 KABISIG Philippine Government Expo and Trade Fair in Trinoma Activity Center, Quezon City, Independence Day 2019 Government Expo in Rizal Park, Manila, and in various medical outreach</p> <p>* Produced 2,000 posters/handouts/certificates for the 2019 Photography Contest on "We Make Change Work for Women in Filipino Veterans Community". Uploaded electronic information regarding the said activity in various social media accounts. Received a total of 24 entries to the said photocontest.</p> <p>Supplies and materials for the printing of flyers amounted to P161,000.00. (Breakdown: 22pcs of Fuji Xerox Color Toners amounted to P154,000.00 + 46 reams of bond = P7,000.00)</p> <p>Set up three (3) GAD Exhibits as follows:</p> <ol style="list-style-type: none"> 1. PVAO Women's Month and NAPWPS Photo Exhibit at the Mabini Foyer from 04 to 31 March 2019 2. GAD Exhibit for 18-Day Campaign to End VAW at the PVAO Covered Court from 25 November to 12 December 2019 <p>Supplies and materials for setting up of GAD Exhibits amounted to P5,000.00 (30 Photo Prints x P500/photo print = P5,000.00)</p> <p>Annual salary attribution of four (4) personnel involved in the activities from January to December amounted to P35,625.31 (Layour Artist = P16,341.00; Technical Writer = P9,804.48; Photographer = P8,716.56 and review by Head, PAO = P763.27)</p>	20,000 copies of GAD related flyers / brochures / handouts produced and published- by the end of the year
							150,000.00	6,755.65
								144,007.62

4	Gender Issues and concerns of women pensioners are not fully addressed in PVAO programs and projects	To continuously address the concerns of women pensioners to better improve their status in life	MFO 3: Management of Veterans Affairs	Coordinating meetings with veterans organizations and spouses regarding requirement of law on representation of women in decision-making bodies (Project Unikas)	At least three (3) Coordinative Meetings held every quarter or 8 meetings -by end of Q4	Conducted 14 coordinative meetings as follows: Q1=1 One (1) General Membership Meeting of the Philippine Association of War Widows, Parents and Orphans, Inc. - 19 January 2019 Q2=5 Five (5) Coordinating Meetings with PAFRAP, REMERP and VFP Posts for the conduct of Medical Mission - Puerto Princesa City, Palawan - 30 May 2019 Q3=5 Coordinating Meetings with PERTOX Veterans Association, Inc. - 27 July 2019 Q4=3 ECOLA Veterans Association, Inc. - 14 September 2019 Kiangon, Ifugao Event - 01-02 September 2019 VFP Region 12 President (ARMM) - 19 September 2019 PAWWFO - 19 September 2019 Q4=3 Dialogue Engagement with FILVETS - 06 November 2019 Dialogue and Survey with Pensioners - Tagbilaran City, Bohol	100,000.00	70,559.59	29,340.31	NOTE: Other meal expenses e/o the Veterans
5	Gender issues and concerns of women pensioners are not fully addressed in PVAO programs and projects	To continuously address the concerns of women pensioners to better improve their status in life	MFO 3: Management of Veterans Affairs	Conduct of surveys for members of the Filipino Veterans Community and their families to surface gender issues and concerns on their socio-economic status including those living in conflict areas	Two (2) PVAO Survey Reports with gender recommendations to address gender issues submitted and presented to MANCOM - by Q4.	Presented four (4) survey results to ManCom in 2019 since surveys and reporting were done quarterly Number of Respondents: 2,204	200,000.00	68,502.30	131,497.70	
6	Gender issues and concerns of women pensioners including those living in conflict areas are not fully addressed in PVAO programs and projects	To continuously address the concerns of women pensioners to better improve their status in life	MFO 3: Management of Veterans Affairs	Conduct Coordinative Meetings with orientations on NAPWPS and Filipino Veterans Communities every quarter or 12 meetings by the end of Q4	At least three (3) Coordinative Meetings and orientations on NAPWPS held with Filipino Veterans Communities every quarter or 8 meetings -by end of Q4	Conducted five (5) Coordinative Meeting as follows: 1. PAW WFO - 15 January 2019 2. Information Drive with Orientation on NAPWPS held in WESCOM with the members of the Filipino Veterans Community - Puerto Princesa City, Palawan - 31 May 2019 3. AFP Retirees and Veterans Convention 3rd Leg - Pili, Camarines Sur - 11 October 2019 4. Annual Provincial Assembly of Veterans of the Province of Bohol - Tagbilaran City, Bohol - 15 November 2019 5. 18th General Assembly of PAFRAP - Puerto Princesa City, Palawan - 08 December 2019	100,000.00	90,668.15	9,331.85	

7	Filipino Women Heroes, both living and deceased, lack public recognition and appreciation	To provide information on the role of women in the war history of our nation	MFO 2: Development Services for Military Shires - Propagation of heroic deeds	Presentations and features on Women heroes of the Liberation Movement or partners of distinguished heroes/ AFP leaders during commemorative events	Twenty (20) Women Veterans Recognized by PVAO -by Q4	Recognized twenty three (23) women veterans as follows: Q1 = Recognized five (5) women veterans. Two (2) of whom are recipients of US Congressional Gold Medal during the awarding ceremonies in Fernando Air Base, Lipa, Batangas last 27 February 2019 and Iaroc Illoilo last 18 March 2019 (Total expenses includes travel expenses, materials and salary attribution of attendees : P458,159.80) Q2 = Recognized five (5) women veterans. Four (4) women veterans were recognized during the AMK-PVW activities held in different areas. While one (1) was a recipient of the US Congressional Gold Medal during the special awarding ceremony in Balanga, Bataan last 08 April 2019 (Total expenses include travel expenses, materials and salary attribution of attendees : P1,148,518.02) Q3 = Recognized eight (8) women veterans. Six (6) were recipients of the US Congressional Gold Medal during the awarding ceremonies in Camp Aguinaldo, Quezon City last 23 July 2019; and two (2) women veterans were awarded last 29 August 2019 in Taguig City. (Total expenses include travel expenses, materials and salary attribution of attendees : P82,234.11) Q4 = Recognized five (5) women veterans. Two (2) were recipients of the US Congressional Gold Medal during the awarding ceremonies in Davao City on 15 October, 2019; one (1) was awarded last 20 October 2019 at the Ricarte Shrine, Ilocos Norte and one (1) during the Leyte Gulf Landings Anniversary last 20 October 2019. (Total expenses include travel expenses, materials and salary attribution of attendees : P192,752.35)	1 Active FB Fan Page featuring Filipina Heroes (with at least 1,000 likes)	1 Active FB Fan Page featured Filipina Heroes with at least 1,000 likes Total expenses for each quarter includes materials and salary attribution: Q1 = P53,090.90 Q2 = P50,000.00 Q3 = P53,090.90 Q4 = P57,090.90	250,000.00	213,272.70	36,727.30
				Posting of Stories of Filipina Heroes on every GAD Corner of each Division and on PVAO website	Posted stories of Filipina Heroes on every GAD Corner of each Division and at the PVAO website Total expenses for each quarter includes materials and salary attribution: Q1 = P3,000.14 Q2 = P2,000.38 Q3 = P3,000.14 Q4 = P3,000.14	6,000.00	11,000.80	-5,000.80			

8	<p>Proclamation No. 227 "Providing for the observance of the month of March as Women's Role in History Month" signed by President Corason C. Aquino on March 17, 1980</p>	<p>To increase the knowledge of PVAO officials and employees on laws, policies and other related issues and concerns on gender and development</p>	<p>MFO: General Administration and Support Services</p>	<p>1) Conduct/participation in Women's Month Celebration; 2) Setting up of GAD exhibits and others during the Women's Month Celebration</p>	<p>No. of activities conducted / Participated no. of officials and employees who attended various activities during Women's Month GAD advocates Learning and Insights from participants - 4 activities by Q4</p>	<p>Conducted 11 activities in connection with the 2019 Women's Month Celebration as follows:</p> <ol style="list-style-type: none"> 1. First Friday Mass for the Women's Month Celebration with the GAD-TWG as the ORR - 01 March 2019 2. Launching of the 2019 Women's Month Celebration last Of March 2019. Surveys and document reviews were conducted for the following PVAO GAD Impact Awards: Most Commended in Frontline Servicing (2 Awardees) Most GAD Compliant Office Most Active Female Employee in Zumba Most Improved Female Employee in Zumba and Most Gender Sensitive and Gender-Fair employee or the PVAO Sunshine Award <p>Expenses: P19,000.00 (Torpaulins: P4,000.00; Materials-P3,000.00; Prize for Awardees at P2,000/category or P12,000.00) Salary attribution re surveys, document review and attendance to the launching activity = 43,367.90</p> <ol style="list-style-type: none"> 3. Radio guesting at the DWDD to promote Women's Month Celebration 12 pax (05 March 2019) Salary attribution: P713.71 4. Film Showing of the Gender-Sensitive Film "Suffragette" 07 March - AM screening 70pax: 50 employees and 20 clients Expenses: 10,500.00 for meals @150 x 70 pax Salary attribution: P471.68 x 50 = P23,584.00 5. Film Showing of the Gender-Sensitive Film "Big Eyes" 07 March - PM screening 95 pax: 50 employees and 45 clients Expenses: 14,250.00 for meals @150 x 95 pax Salary attribution: P23,584.00 6. Livelihood Seminar on Poultry Production and Processing - 13 pax (06 March) Expenses: 1,350 for meals Salary attribution: P18,041.41 7. Livelihood Seminar on Basic Hair Cutting and Coloring (In-House) 33 pax (12 March 2019) Expenses: P13,500 (meals); P35,000 (seminar fee) Salary attribution: P29,244.16 	250,000.00	283,761.26	-33,761.26
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9	<p>Action Point 10, Pillar 2, NAPWPS 2017 Preventive mechanisms and early warning systems in place for women and girls to avert conflict-related violence</p>	<p>initiatives on gender, peace, security and human rights aimed at building an enabling environment for peace through formal, non-formal, indigenous/cultural education support</p>	<p>MO 1: Administration of Veterans Pensions and Other Benefits</p>	<p>Issuance of policies providing assistance to the surviving spouses and minor children in support of the state's program on poverty alleviation</p>	<p>No. of policies providing fast-track lanes for the provision of benefits of surviving spouses and minor children approved and implemented</p>	50,000.00	50,000	

10	Action Point 10, NAPWPS Pillar 2, 2017 - 2022: Preventive mechanisms and early warning systems in place for women and girls to avert conflict-related violence	Initiatives on gender, peace, security and human rights aimed at building an enabling environment for peace through formal, non-formal, indigenous/cultural education support	MFO 1: Administration of Veterans Pensions and Other Benefits	Payments of Total Administrative Disability (TAD) benefits to veterans and qualified dependents living in conflict areas	No. of Total Administrative Disability (TAD) benefits to veteran-clientele residing in conflict areas	Paid the following TAD benefits to veteran clientele residing in	10,000,000.00	38,140,182.69	-28,140,182.69	
11	Action Point 10, NAPWPS Pillar 2, 2017 - 2022: Preventive mechanisms and early warning systems in place for women and girls to avert conflict-related violence	Initiatives on gender, peace, security and human rights aimed at building an enabling environment for peace through formal, non-formal, indigenous/cultural education support	MFO 1: Administration of Veterans Pensions and Other Benefits	Immediate payment of benefits to the surviving spouses, minor children and parents of military personnel / veterans killed in action or service-connected illness living in conflict areas	No. of death benefits paid to minor children and parents of veterans / military personnel killed in action or died secondary to a service-connected illness living in conflict areas	Paid the following death benefits to qualified dependents of veterans / military personnel killed in action or died secondary to a service-connected illness living in conflict areas	41,000,000.00	194,245,152.52	-153,245,152.52	
ORGANIZATION-FOCUSED								53,376,000.00	236,001,389.98	-182,625,389.98
12	Female and male personnel of PVAO lack comprehensive information and education on reproductive health	To ensure that employees are adequately informed on GAD-related health issues and of their reproductive rights	MFO: General Administration and Support Services	Conduct of lay fora on GAD health-related topics such as reproductive health, maternal and child care effective family planning, prevention of reproductive tract infections and cancers, sexually-transmitted diseases, care of the elderly women and management of mental health	One (1) Seminar / lay fora conducted. Change in knowledge, attitude and skills on GAD-related health issues and reproductive rights. by Q4	1. Lecture on Women's Health Awareness - March 13, 2019 - 51 pax (Honorable / meals @ P12,000.00; salary attribution P17,047.26) 2. Seminar on Acupressure for Health - March 26, 2019 - 31 pax (Honorable @ P30,000.00; meals and materials @ P14,000.00; salary attribution @ P13,816.08) 3. "Longevity and Youngevity" March 29, 2019 - 37 pax (Honorable @ P3,000.00; meals and materials @ P2,695.00) 4. Health and Wellness lectures during Town Hall Meetings and Fellowship -- April 30, 2019 - 28 pax; May 31, 2019 - 25 pax; June 28, 2019 - 25 pax; July 26, 2019 - 32 pax; August 28, 2019 - 25 pax and September 24, 2019 - 20 pax (Meals @ P20,000.00 and salary attribution @ P35,557.06) 5. Attendance to the Consultation-Workshop of the United Nations Open-Ended Working Group for the Protection of Human Rights of Older Persons - October 24, 2019 - 2 pax (Salary attribution @ P3,855.69)	60,000.00	151,971.08	-91,971.08	

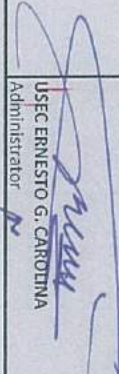
13	Lack of active involvement of men in GAD	Greater involvement of men in gender and development	MFO: General Administration and Support Services	Conduct/support of activities	Two (2) MOVE activities conducted/supported with at least 15 male employees attendees by Q4	<p>Conducted / supported six (6) MOVE activities with fifty five (55) male employees in attendance:</p> <ol style="list-style-type: none"> 1. Conducted MOVE Orientation / Meeting on 04 and 25 with ten (10) male employees (Salary attribution @ P2,035.16) 2. Attended the 3-day offsite DND-WIDE MOVE Orientation on 28-29 August (3 male pax) PVAO personnel elected as the DND-wide MOVE President (Salary attribution @ P8,801.10) 3. Conducted Cascading Session of the MOVE Orientation on 12 Sept. for 24 pax, 15 male pax in attendance (Salary attribution @ P11,082.72) 4. Conducted MOVE lectures during Town Hall Meetings and Fellowship on 28 October and 22 November for a total of 21 male employees (Salary attribution = P13,133.58) 5. Put up MOVE exhibit on basic gadgets to protect women and girls during the KKK Off activity of the 18 Day Campaign to End VAW last 25 November 2019. Distributed two hundred twenty (220) whistles to those who visited the exhibit area (Cost of whistles- P4,320; salary attribution = P2,622.44) 6. Participated in the MOVE Solidarity Walk entitled "Kilos Lakad, Wakasan ang Karahasan sa Kababaihan" on December 12, 2019 with six (6) are male employees (feels - P4,000.00; salary attribution = 4,456.60) 	50,000.00	51,431.50	-1,431.50
14	GFPs and staff of PVAO lack the capability to address gender issues or respond to gender issues of clients	To sustain the organizational capability to mainstream gender among PVAO officials and employees and their clients. To enhance the capability of the GFPs and staff in mainstreaming gender in the organization and in addressing gender issues among clients and personnel	MFO: General Administration and Support Services	Conduct of Gender Analysis Training for GFPs and staff of PVAO	No. of officials and employees who attended the seminar/workshop. Enhanced competencies of the members of the GFPs/TWG, Secretariat in identifying issues relevant to the agency mandate. - One (1) seminar/workshop by Q4 with 80 participants - Male (40) Female (40)	Conducted the Gender Analysis Seminar (in-house) on 02-03 December 2019 with 30 GAD FPS and GAD TWG members as participants (Honarium @ P33,000.00; meals @ P28,000.00 and salary attribution @ P85,266.50)	200,000.00	144,266.50	55,733.50

15	GFPs and staff of PVAO lack the capability to address gender issues of clients	To sustain the organizational capability to mainstream gender among PVAO officials and employees and their capacity of the GFPs and staff in mainstreaming gender in addressing gender issues among clients and personnel	MFO: General Administration and Support Services	GFPs/TWG - Planning and Budgeting Workshop Session for the PVAO GAD Plan and Budget for 2020 and GAD AR for 2019	No. of officials and employees who attended the workshop with enhanced knowledge and skills in the preparation of the Agency's GAD Plan and Budget. At least one (1) seminar conducted by Q4 with forty (40) participants - Male (20) and Female (20)	<p>Attended/ conducted six (6) seminars relevant to GAD Planning and Budgeting. Total number of attendees = 51</p> <ol style="list-style-type: none"> 1. Conducted GAD Planning and Budget Workshop May 28, 2019; 18 pax (Meals @ P8,050; salary attribution @ P25,309.97) 2. Attended "Crafting of the DND GAD Agenda FY 2020-2025" September 3 to 5, 2019; 2 pax (Salary attribution @ P18,507.27) 3. Attended the 2019 National GAD Budget Forum September 6, 2019; 2 pax (Salary attribution @ P4,816.19) 4. Conducted Cascading Session on the 2019 National GAD Budget Forum September 12, 2019; 24 pax (meals @ P2,400.00 and salary attribution @ P11,082.72) 5. Attended GAD Planning, Budgeting and Auditing Seminar November 11-13, 2019; 1 participant (Training fee @ P6,000.00; salary attribution @ P5,541.42) 	200,000.00	81,707.57	118,292.43 NOTE: 4 out of 5 activities are free
16	GFPs and staff of PVAO lack the capability to address gender issues of clients	To sustain the organizational capability to mainstream gender among PVAO officials and employees and their capacity of the GFPs and staff in mainstreaming gender in addressing gender issues among clients and personnel	MFO: General Administration and Support Services	GFPs/TWG Workshop on Harmonized Gender and Development Guidelines (HGDDG) for the four (4) major programs of PVAO (3 or 4 MFOs)	Workshop on the use of HGDDG Tool conducted by officials/GFPs and staff who attended the seminar	<p>Enhanced capability to use the HGDDG tool on four (4) programs assessed. - 40 participants - Male (20) Female (20)</p> <p>Conducted the Harmonized Gender and Development Guidelines (HGDDG) Workshop for 20 members of GAD FPs and TWG on 21-22 March (Meals for 2 days @ P17,500.00; SMT Honorarium @ P38,500.00 and salary attribution of P58,286.34)</p> <p>Conduct ed validation activities of Means of Verification (MOV) through HGDDG tool on April 15 & May 10, 2019 - 20 attendees to the HGDDG Workshop consolidated their respective MOVs</p> <p>Salary attribution: April 15 - P14,027.83 + P 800.00 - meals May 10 - P12,195.65 + P1300.00 meals</p>	200,000.00	142,809.82	57,390.18

17	GFPS and staff of PVAO lack the capability to address gender issues of clients	To understand and be able to promote, protect and fulfill the rights of women	MFO: General Administration and Support Services	GAD vocate talk on CEDAW, Magna Carta of Women, UNSCRs 1325 & national laws and policies related to women, peace and security, and others	Number of female and male participants with increased level of knowledge, attitude and skills on laws and policies related to GAD. - by Q4	<ol style="list-style-type: none"> Facilitated the successful conduct of three (3) GAD vocate Talks in PVAO of the following women leaders: Rep. Bernadette Herrera-Dy (May 2019) Focus: Bills and laws on women - anti Cat Calling, Anti-Sexual Harassment, Expanded Maternity Leave Law Director Nathalie Lourdes Verceles of the UP Institute on Women and Gender Studies (June 2019) Focus: Women Empowerment, SOGIE Bill, Safe Spaces Act Executive Director Julia Andrea Abad of the Phil. Business Coalition for Women Empowerment (Dec. 2019) Focus: Gender Diversity, Equality, Inclusivity and Women Empowerment as key concepts to avert all forms of violence against women in the workplace NOTE: Minimum of 250 employees per GAD vocate Talk activity or an estimated total of 750 employees with increased knowledge on laws, policies and updates related to women, peace and security among others Salary attribution for 3 GAD vocate Talks: P176,880.00 Attended the National Conference on Women: Making Change Work for Women on 08 March - 1 pax (salary attribution @ P4,321.95) Forum on Human Rights in Times of War c/o NDCP 3 pax Salary attribution = P1,859.46 Attended the Anti-Vow Expo 2019 on 27 November - 10 participants (meals @ P7,509.10 and salary attribution @ P4,130.52) Attended the 11th Annual Conference: Understanding Intersections: Slipping Interventions-Gender, Sexuality and Student/Youth Well Being on 18-19 November- 2 participants (Seminar fee @ P7,000.00 and salary attribution @ P6,469.82) 	300,000.00	294,636.39	5,363.61
18	GFPS and staff of PVAO lack the capability to address gender issues of PAPS. To respond to and employees and their gender issues of clients	To sustain the organizational capability to mainstream gender among PVAO officials	MFO: General Administration and Support Services	Conduct of Gender Mainstreaming Seminar	No. of officials and employees who attended the seminar/workshop. Enhanced competencies of the members of the GFPS/TWG Secretariat in gender mainstreaming - One (1) seminar workshop by Q4 with 80 participants - Male (40) Female (40)	Attendance to the Gender Mainstreaming Summit on October 28 and 29, 2019 - 3 participants (Salary attribution @ P15,034.76)	200,000.00	16,034.76	183,965.24

19	Existing Database is not fully compliant to GAD requirements	To establish a functional GAD database in support of gender-responsive plans and programs in PVAO	MFO: 1: Administration of Veterans Pensions and Other Benefits	Enhancement and maintenance of sex-disaggregated PVAO databases on: (1) PVAO employees (2) Veteran-clientele and their dependents (3) beneficiaries of PVAO programs including those in conflict areas	Enhanced sex-disaggregated databases of PVAO employees, veterans and their dependents and beneficiaries of PVAO programs including those in conflict areas - by Q4	<p>Enhanced the sex-disaggregated database of PVAO as follows:</p> <p>Q1 - 2,347 records updated/encoded sex-disaggregated data prepared regarding veteran clientele</p> <p>352 records of employees updated and encoded</p> <p>Q2 - 2,234 records updated/recorded sex-disaggregated data prepared on veteran-clientele</p> <p>341 records of employees updated and encoded</p> <p>Q3 - 2,761 records updated/encoded sex-disaggregated data prepared on veteran-clientele, including those in conflict areas</p> <p>337 records of employees updated and encoded</p> <p>Q4 - 2,609 records updated/encoded sex-disaggregated data prepared on veteran-clientele, including those in conflict areas</p> <p>340 records of employees updated and encoded</p>	50,000.00	36,271.15	13,728.85
20	Action Point 13: Sustained awareness and understanding of specific duty bearers on NAPWPS through integration in GAD Framework	Continuous and progressive capacity development of specific to WPS, CEDAW, economic and political empowerment of women in the post-conflict reconstruction and gender and transitional justice	MFO: General Administration and Support Services	Attendance to MCW Seminar-Workshop conducted by other government agencies	One seminar on MCW attended by at least 10 GFS/TWGs - by Q4	<p>1. Attended MCW @ 10 with the theme "Empowering the Filipino Women" on 23 August - 1 pax (salary attribution @ P4,321.95)</p> <p>2. Conducted an In-house Orientation/Reorientation Seminar for PVAO Personnel with topic on MCW on 24 September for 50 pax (meals @ P18,000.00 and salary attribution @ P22,627.22)</p> <p>3. Seminar on Gender Diversity and Inclusiveness with topic on Magna Carta of Women held last 17 May 2019 at the La Breza Hotel, Quezon City - 2 pax (Course fee @</p>	50,000.00	73,019.63	-23,019.63
21	Action Point 14: Mainstreaming of NAPWPS in existing relevant national and local mechanisms	Institutionalization of the inclusion of NAPWPS in GPsBs and GAD ARs	MFO: General Administration and Support Services	Harmonization of WPS mandate in GAD Plan and Budget	Completion of Harmonized GPsB by Q4	Harmonized GPsB completed in 2019 (Salary attribution @ P13,010.25)	50,000.00	13,010.25	36,989.75
22	Action Point 14: Mainstreaming of NAPWPS in existing relevant national and local mechanisms	Institutionalization of the inclusion of NAPWPS in GPsBs and GAD ARs	MFO: General Administration and Support Services	Implementation of the mandate in the GPsB	WPS Initiative completed and documented in the GAD AR by Q4	* 12 NAPWPS meetings attended in DND (Salary attribution @ P12,965.88)	30,000.00	29,774.67	225.33
23	Action Point 14: Mainstreaming of NAPWPS in existing relevant national and local mechanisms	Agency policy and programmatic review and administrative support Services	MFO: General Administration and Support Services	Conduct of NAPWPS and GAD review and Audit	Completion of Audit report on the WPS and GAD accomplishments by Q4	NAPWPS and GAD Accomplishments completed in January 2019 Salary attribution @ P18,276.28	30,000.00	18,276.28	11,723.72

24	<p>Presidential Proclamation 1172, "Declaring November 25 to December 12 of every year as the 18-day Campaign to End Violence Against Women"</p>	<p>To increase awareness of PVAO officials and employees on women's rights</p>	<p>MFC: General Administration and Support</p>	<p>1) Conduct/ Participation on 18-Day Campaign to End VAW; 2) Setting up of GAD exhibits and others during the 18-Day Campaign to End VAW</p>	<p>No. of activities conducted/participated, No. of officials and employees who attended various activities during the 18-day Campaign to End VAW, GAD advocacies, hearing and insights from participants. - - 4 activities by O4</p>	<p>Conducted / participated in twelve (12) activities during the entire 18 Day Campaign to End VAW:</p> <ol style="list-style-type: none"> 1. Conducted PVAO Kick-Off Activity with End VAW Advocacy Jingle and Clap Contest on November 25, 2019 (prizes, materials and tarpaulins @ P31,366.50) 2. Conducted promotion of End VAW activities in PVAO through Radio Guesting at the DWDD on Nov. 25, 2019 (salary attribution @ P1,760.83) 3. Conducted "Emotional Intelligence in Handling Violence and Injustice " Nov. 25, 2019 - 40 participants (Honorarium @ P4,000.00; meals @ 3,500.00 and salary attribution @ P13,877.60) 4. Participated in the Anti-VAW Expo on November 27, 2019 (meals @ P2,509.10; salary attribution @ P4,130.52) 5. Participated in the Gender Mainstreaming Symposium on November 28-29, 2019 (salary attribution @ P16,034.76) 6. Conducted Gender Analysis Seminar on Dec. 2-3, 2019 (Budget utilization reflected in Item 34) 7. GAD Advocacy Talk by PCBWE Executive Director Julia Andrea Abad on December 9, 2019 (meals, plaque & bouquet @ P11,500.00; Salary attribution already reflected in Item 17) 8. Conducted Film Showing of "Hidden Figures" on December 10, 2019 with AM/PM Screening (meals @ P5,000.00; Salary attribution @ J13,113.30) 9. Conducted Basic Self-Defense Seminar December 11, 2019- 21 participants (meals @ P12,500.00; salary attribution @ P9,905.28) 10. End VAW Exhibit of Basic Gadgets to Protect Women and Girls and Distribution of GAD IEC Materials and Whistles from November 25-December 12, 2019 (budget utilization reflected in Item 13) 11. Participated in the "Kilos, Lakad, Makasasang ang Karahasan sa Kababaihan" on December 12, 2019 (budget utilization reflected in Item 13) 12. Conducted One Billion Rising Dance Revolution as the culminating activity of End VAW Campaign on December 12, 2019 with 60 employees and 35 clients in attendance (meals @ P8,000.00; salary attribution = P21,225.60) 	250,000.00	132197.89	117,802.11
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25	Pillar No. Action sex and conflict	MFO: Filipino Veterans Empowered - Veterans Welfare and Benefits Administration Program	Create a database and regular updating on the list of conflict areas	Updated list of conflict areas	Updated list of conflict areas = 12 regions <i>Salary attribution @ P16,653.24</i>	50,000.00	16,653.24	33,346.76	
Point NAPWPS disaggregation of data is affected and/or prone to conflict situations brought about by insurgency, tribal wars, rido, etc. and possible vulnerabilities of women in these contexts identified									
Prepared by:				Approved by:					
ASECC RAUL Z. GABALLES Deputy Administrator and Chairperson, PVAO GAD-FPS				 ASECC ERNESTO G. CARDINA Administrator					
						SUB-TOTAL	1,720,000.00	1,201,860.73	518,139.27
						GRAND TOTAL	55,096,000.00	237,203,250.71	-182,107,250.71
								Date:	